

## States Requiring OSHA 10 Hour and/or 30 Hour Training

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### Connecticut

**Reference:** [Connecticut General Statutes - Section 31-53b - Construction Safety](#)

- *All employees* who perform work on any public building project paid for in whole or part by state funding, or any of its agencies, where the total cost is over \$100,000. This law went into effect in 2007.
- Each contractor needs to *furnish proof that all employees* have taken the OSHA 10 hour Construction Course within 30 days of being awarded the contract. Employees who have not completed the course are subject to removal from the worksite.
- The OSHA 10 hour Construction Course must also be *retaken every 5 years*.

### Missouri

**References:**

[Missouri Statutes - Chapter 292 - Health and Safety of Employees | Section §292.675](#)

[Missouri Department of Labor and Industrial Relations - Required Construction Training](#)

- Missouri Construction Safety Training Act requires *all contractors and subcontractors* who enter into contracts with public bodies for construction of public works to train their on-site employees regarding the potential hazards they may encounter. The law went into effect in 2009.
- *Any employee* found on a work site subject to this section without documentation of the successful completion of an OSHA 10 Hour course shall be afforded *20 days to produce such documentation* before being subject to removal from the project.
- It is also the *employer's responsibility* to make sure *all their employees have their certification card* and turn in proof to the contracting agency before the job starts. The employer can be fined for allowing an employee onsite who does not have a valid OSHA 10 hour certification card.

### Massachusetts

**Reference:** [Massachusetts General Laws - Chapter 30: Section 39S](#)

- *All employees* to be employed at a worksite needs to complete the OSHA 10 hour construction course *before beginning work* on the worksite. The law went into effect in 2004.
- *Any employee* found on a worksite subject to this section *without documentation* of successful completion of the OSHA 10 hour course shall be **subject to immediate removal**.
- The Massachusetts law specifically says "at least 10 hours" - so an OSHA 30 hour construction course would also enable the worker to meet these requirements.
- It is also the *employer's responsibility* to make sure *all their employees have their certification card* and turn in proof to the contracting agency before the job starts. The

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employer can be fined for allowing an employee onsite who does not have a valid OSHA 10 hour certification card.

- The *OSHA 10 hour Construction Course* must also be **retaken every 5 years**.

### New Hampshire

#### References:

[Title XXIII: Labor - Chapter 227 Safety and Health of Employees - 277:5-a Occupational Safety and Health Administration Certification;](#)

[New Hampshire Department of Labor - Safety](#)

- **Any person** who signs a contract to work on a construction, reconstruction, alteration, remodeling, installation, demolition, maintenance, or repair of any public work or building by a state agency or municipality with a total project cost of \$100,000 or more. The law went into effect in 2007.
- **Employees** who fail to obtain their OSHA 10 Hour Card **after 15 days of starting work**, will be removed from the jobsite.
- **Employers can face penalties** up to \$2,500 and a civil penalty of \$100 per employee for each day of noncompliance.

### New York

References: [New York State - Department of Labor - OSHA 10 Information](#)

- **New York State Labor Laws** - [Chapter 282 - Labor Law §220-h](#) took effect on July 2008. All public works contracts for New York state and municipal construction jobs of \$250,000 or more require certification that all employees performing work under the contract will have successfully completed an OSHA 10-hour construction course.
- **New York City OSHA Laws** - [NYC Int. 790-A of Local Law 48](#) of 2008 requires **all construction workers** to complete an OSHA Outreach 10 hour course within the previous 5 calendar years.
- **New York City OSHA Laws** also requires **all site supervisors** complete an OSHA Outreach 30 hour training course.
- **Renewal:** Once you have completed OSHA 10 training for work on Article 8 public work projects, **New York State does not** require renewal. However, **New York City does require renewal of the training every 5 years**.

### Nevada

Reference: [Nevada Assembly Bill No. 148 \(PDF\)](#)

- **All construction workers** in the state to undergo a 10-hour safety training course (OSHA-10) developed by the U.S. Labor Department's Occupational Safety and Health

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Administration (OSHA) at least once every five years. The training must be completed no more than 15 days of being hired.

- **All supervisors** on a construction site to undergo a 30-hour safety training course (OSHA-30) approved by OSHA at least once every five years. The training must be completed no more than 15 days of being hired.
- If an employee or supervisor does not gain 10 or 30-hour certification, then their employment must be terminated or suspended. Employers who fail to terminate or suspend employees are subject to administrative fines and penalties.

### Pennsylvania - Philadelphia

#### References:

[City of Philadelphia OSHA Safety Training Requirements \(PDF\)](#);

[City of Philadelphia License and Inspections - Safety Training Info Sheet \(PDF\)](#)

- **All workers** directly performing construction or demolition activities for which permits have been issued are required to complete OSHA 10 safety training or an approved equivalent. ([Philadelphia Code, Title 4, Subcode A, Section A - 1001.4](#)). This requirement applies to all employees of licensed contractors (including plumbing, electrical, fire - suppression and warm - air contractors) AND State - registered Home Improvement Contractors. Workers will be required to furnish proof of required safety training to Department of Licenses and Inspections officials upon request.
- All contractors licensed under Section 9 - 1004 of the Philadelphia Code **must employ at least one supervisory employee** who has completed OSHA 30 safety training, or approved equivalent, within the past 5 years. ([Philadelphia Code, Section 9 - 1004\(4\)\(c.1\)](#)). Licensed plumbing, electrical, fire suppression, and warm - air contractors are not required to employ an OSHA 30 supervisory employee. Identification of a supervisory employee and proof of training will be required for all new Contractor License applications made after September 30, 2015 and for the renewal of all Contractor Licenses set to expire on or after March 31, 2016.

### Rhode Island

**Reference:** [Rhode Island General Laws - Title 37. Public Property and Works - §37-23-1 Safety awareness program required. \(PDF\)](#)

- **All workers** who perform work on municipal and state construction projects with a total project cost of one \$100,000 or more to OSHA 10-hour certification. Workers are also to carry the card on their person at all times while work is actually being performed.
- Any employee required to complete the OSHA 10-hour construction safety program who has not completed the program will be subject to removal from the worksite, if the

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employee does not provide documentation of having completed such program *by the 15th day* after the date the employee is found to be in noncompliance.

- The state may also assess a *civil penalty* of up to \$2,500; in addition, such an employer shall be assessed a civil penalty of \$100 per employee for each day of noncompliance.

### West Virginia

**Reference:** [West Virginia Code - Chapter 21 Labor - Article 3. Safety and Welfare of Employees - §21-3-22. OSHA construction safety program.](#)

- *All workers* who perform work on a public project costing more than \$50,000 or more, requires each employee onsite to have their OSHA 10 hour certification card.
- Any employee required to complete the OSHA 10-hour construction safety program who has not completed the program will be subject to removal from the worksite, if the employee does not provide documentation of having completed such program *by the 21st day* after the date the employee is found to be in noncompliance.
- The state may also assess a *civil penalty* of up to \$1,000; in addition, such an employer shall be assessed a civil penalty of \$100 per employee for each day of noncompliance.